The Institute for Applied Ecology (IAE) is a non-profit started in 1999 with a mission to conserve and restore native plants and their habitat through restoration, research, and education. Our vision is a world where all people and wildlands are healthy and interact positively, biological diversity flourishes, and environmental challenges are met with a social commitment to solving problems with scientific principles.

IAE values diversity and equity, and we encourage applications from all groups of people. We recognize that the strength of IAE is in our people, and we believe that every employee has the right to work in surroundings that are free from all forms of unlawful discrimination and harassment. IAE does not and will not discriminate in employment and personnel practices, and our commitment to equal employment opportunity applies to every aspect of the employment relationship.

Conservation Research Technician

Start Date: 04/22/2024
End Date: 7/12/2024 or 8/9/2024 (dependent on crew) tentative with a possibility of extension based on funding
Location: Corvallis, Oregon
Status: Temporary, Full-time

Compensation: $19.00/hr
Plus, travel expenses associated with overnight field work (food and lodging), paid holidays, sick leave, overtime pay, and a $150 gear stipend.

Position Description
The Conservation Research Program at the Institute for Applied Ecology will be hiring multiple technicians for two crews this summer for field work and related activities. The Conservation Research crews will work on a variety of projects throughout the state of Oregon. The crew will be working with a variety of rare, endangered, and threatened plant species throughout Oregon, with a large focus on rare habitats. The positions will conduct rare plant habitat surveys, implement threatened and endangered species research and monitoring, and execute invasive species research. We are hiring for two crews. One crew will work on local projects (with little to no overnight travel); another crew will conduct out-of-town/overnight trips for ~50% of the work (with accommodations including camping and occasionally hotels).

Specific Responsibilities
● Conduct botanical surveys, population monitoring, and plant community assessments
● Conduct data entry and quality control throughout the field season
Studies have shown that Black, Indigenous and People of Color (BIPOC), women and other marginalized groups are less likely to apply for jobs unless they believe they meet every one of the qualifications as described in a job description. We are most interested in finding the best candidate for the job, and that candidate may be one who comes from a less traditional background. If you are interested in applying, we encourage you to think broadly about your background and qualifications for the role.

**Minimum Qualifications**
- A positive attitude with an interest in ecology and botany
- Effective communication skills and experience working on a team
- Organized and detail-oriented
- Basic computer skills
- Able to conduct frequent bending, kneeling, and standing
- Able to work in a variety of adverse weather conditions and in the presence of unavoidable Poison Oak
- A valid driver’s license with the ability to drive a 4WD vehicle off-highway

**Preferred Qualifications**
- Able to conduct creative problem solving independently
- Show effective use of safety and communication protocols during field work
- Plant ID skills using technical keys with 1+ field seasons performing plant identification and vegetation sampling
- Electronic data collection experience, (which may include experience with ArcPro, Survey123, FieldMaps)
- Coursework/training in botany and/or degree in botany or related field
- Able to lift up to 40lbs
- Hike up to 6 miles a day
- Office and field work data management experience

**How to Apply**
Please email the following PDF documents to humanresources@appliedeco.org by **11:59pm, Sunday, January 7th, 2024.**
- Brief cover letter describing your interest in the position and how this position aligns with your goals. *This should be a single page document with 2 – 3 paragraphs.*
- Resume identifying relevant experience. *Paid or unpaid experience*

We also ask that you **answer all questions in the online application form.** The contact information of 2 – 3 references can be provided on the online application form but can be changed at any time in the hiring process. References will be contacted upon completion of the interview.

*If you have any questions or concerns, please refer to our [FAQ](mailto:FAQ) or direct them to humanresources@appliedeco.org and we will get back to you as quickly as possible.*