



# Institute for Applied Ecology

*Dedicated to native ecosystem conservation, research, and education*  
4950 SW Hout Street, Corvallis OR 97333 phone: 541-753-3099

## Willamette Valley Sensitive Species, Crew Leader - 2023

**POSITION DESCRIPTION:** The [Conservation Research Program](#) at the [Institute for Applied Ecology](#) will be hiring one seasonal crew leader to manage a small crew monitoring rare plant species and their habitats at sites in different stages of restoration. Field work will primarily involve monitoring for Willamette daisy, Golden paintbrush and Nelson's checkermallow, as well as prairie quality and diversity monitoring. Crews will assist with other projects as needed. Crew leaders will work with program staff to manage field trip logistics, coordination with stakeholders, lead field work, and assist in data collection and management. Position is based in Corvallis, Oregon; field sites are mostly located in the Willamette Valley. This position will not involve a significant amount of overnight travel (<15%).

**START DATE (TENTATIVE):** April 3, 2023

**END DATE:** July 14<sup>th</sup> with the possibility for extension (dependent on funding and performance)

### QUALIFICATIONS:

- B.S. in a relevant field or equivalent experience.
- Mature, self-motivated, highly organized, and comfortable directing a 1-2 person field crew with minimal supervision.
- Must have a valid driver's license, be willing to travel, and be able to perform strenuous work in all weather conditions.
- Essential job functions include ability to hike 5 miles in rugged terrain carrying a 30-lb load and work in a bent-over/kneeling/sitting position for long periods of time.
- Basic computer skills (MS Word and MS Excel) required; experience in GIS and electronic data collection applications (e.g., S1 mobile, FieldMaps, Survey 123) is preferred.
- 2 or more seasons of field research experience, with preference given to those with skills in plant identification and vegetation sampling.

**COMPENSATION:** \$21.50/hr plus travel expenses associated with any overnight field work (food and lodging). Housing in Corvallis is not provided. This is a full-time temporary position with paid holidays, sick leave, and some overtime. Applicants are encouraged to inquire about IAE's Pay Advance policy if you need assistance in meeting financial obligations prior to the first pay period.

**VACCINE REQUIREMENT:** IAE has a mandatory Covid-19 vaccination policy. All employees are required to submit proof of vaccination prior to employment. Applicants may request exceptions and reasonable accommodations for medical or religious reasons. Any offer of employment will be contingent on complying with this policy.

**TO APPLY:** You must complete the online [application form](#). In addition, you need to include a letter of interest stating when you will be available to start work (this is a MUST), resume, transcripts (unofficial is fine) as a single PDF document emailed to [jobs@appliedeco.org](mailto:jobs@appliedeco.org) no later than **11:59 pm, Sunday, January 8, 2023**. *In the subject line, please write the position type (internship, technician, crew lead) for which you are applying.*

You will be required to include the names and contact information for three references in your online application form. AT LEAST ONE reference must be from a supervisor from a work experience.

**INCOMPLETE APPLICATIONS WILL NOT BE ACCEPTED.** Non-U.S. residents must also include a copy of their work visa. Applications will be considered upon receipt. If you are applying for more than one position at IAE, please send separate application emails for each position, and include the job title in the subject line. Please direct all inquiries to [jobs@appliedeco.org](mailto:jobs@appliedeco.org).

Studies have shown that Black, Indigenous and People of Color (BIPOC), women and other marginalized groups are less likely to apply for jobs unless they believe they meet every one of the qualifications as described in a job

description. We are most interested in finding the best candidate for the job, and that candidate may be one who comes from a less traditional background. If you are interested in applying, we encourage you to think broadly about your background and qualifications for the role.

*IAE supports diversity and equity, and we encourage applications from all groups of people. We recognize that the strength of IAE is in our people, and we believe that every employee has the right to work in surroundings that are free from all forms of unlawful discrimination and harassment. IAE does not and will not discriminate in employment and personnel practices, and our commitment to equal employment opportunity applies to every aspect of the employment relationship.*