



# Institute for Applied Ecology

*Dedicated to native ecosystem conservation, research, and education*  
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## Willamette Valley Pollinator Research Crew Lead – 2023

**POSITION DESCRIPTION:** The [Conservation Research Program](#) at the [Institute for Applied Ecology](#) will be hiring a seasonal crew lead to work on a pollinator biology project in the Willamette Valley. Field work will involve botanical surveys, pollinator monitoring, and other ecological measurements. Crew Lead will lead a 2-person field crew and work with program staff to manage field trip logistics, lead field work, and assist in data management. Position is based in Corvallis, Oregon. For more information on this project, please visit our [Pollinator Projects](#) webpage.

**START DATE (TENTATIVE):** April 17, 2023

**END DATE:** July 14<sup>th</sup> with the possibility for extension (dependent on funding and performance)

### QUALIFICATIONS:

- B.S. or M.S. in a relevant field or equivalent experience
- Mature, self-motivated, highly organized, and comfortable directing a field crew with minimal supervision
- Must have a valid driver's license, be willing to travel, and be able to perform strenuous work in all weather conditions
- Essential job functions include ability to hike 1-4 miles in rugged terrain carrying a 30-lb load and work in a bent-over/kneeling/sitting position for long periods of time
- Basic computer skills (MS Word and MS Excel) required; experience in MS Access and/or large database management is a plus
- 2 or more seasons of field research experience, with preference given to those with skills in plant and insect identification and vegetation and/or pollinator sampling methodology.

**COMPENSATION:** \$22/hr plus travel expenses associated with overnight field work (food and lodging). Housing in Corvallis is not provided. This is a full-time temporary position with paid holidays and sick leave.

**VACCINE REQUIREMENT:** IAE has a mandatory Covid-19 vaccination policy. All employees are required to submit proof of vaccination prior to employment. Applicants may request exceptions and reasonable accommodations for medical or religious reasons. Any offer of employment will be contingent on complying with this policy.

**TO APPLY:** You must complete the online [application form](#). In addition, you need to include a letter of interest stating when you will be available to start work (this is a MUST), resume, transcripts (unofficial is fine) as a single PDF document emailed to [jobs@appliedeco.org](mailto:jobs@appliedeco.org). Applicant review will begin **January 9, 2023**. Applications will be received until the position is filled. *In the email subject line, please write the specific position title (at the top of each announcement) for which you are applying.*

You will be required to include the names and contact information for three references in your online application form. AT LEAST ONE reference must be from a supervisor from a work experience.

INCOMPLETE APPLICATIONS WILL NOT BE ACCEPTED. Non-U.S. residents must also include a copy of their work visa. Applications will be considered upon receipt. If you are applying for more than one position at IAE, please send separate application emails for each position, and include the job title in the subject line. Please direct all inquiries to [jobs@appliedeco.org](mailto:jobs@appliedeco.org).

Studies have shown that Black, Indigenous and People of Color (BIPOC), women and other marginalized groups are less likely to apply for jobs unless they believe they meet every one of the qualifications as described in a job description. We are most interested in finding the best candidate for the job, and that candidate may be one who comes from a less traditional background. If you are interested in applying, we encourage you to think broadly about your background and qualifications for the role.

*IAE supports diversity and equity, and we encourage applications from all groups of people. We recognize that the strength of IAE is in our people, and we believe that every employee has the right to work in surroundings that are free from all forms of unlawful discrimination and harassment. IAE does not and will not discriminate in employment and personnel practices, and our commitment to equal employment opportunity applies to every aspect of the employment relationship.*