



Institute for Applied Ecology

Dedicated to native ecosystem conservation, research, and education

563 SW Jefferson Avenue, Corvallis OR 97333 phone: 541-753-3099

Prairie Oak Inventory Technician

Job Title: Prairie Oak Inventory Technician

Office Location: Corvallis, Oregon

Status: Full time, temporary

Start date: May 1, 2023

End Date: TBD

Compensation: \$19.00/hr

Application period: December 2, 2023 – January 8, 2023 (application must be submitted by 11:59 pm)

The **Institute for Applied Ecology** (www.appliedeco.org) will be hiring two seasonal technicians to conduct prairie and oak habitat site assessments. Field work will involve a variety of botanical survey methods. Technicians will work with the crew leader and program staff to prepare/manage field equipment (5%), conduct field work (65%), and assist in data management and report writing (30%). Position will be based in Corvallis, Oregon, and field work will be conducted throughout the BLM's Northwest Oregon District. Some out-of-town/overnight travel (accommodations include hotels and camping) may be required and field work will consist of 4-day hitches with weekends off.

The Institute for Applied Ecology (IAE) is a dynamic nonprofit organization whose mission is conservation of native species and habitats through restoration, research and education. The Habitat Restoration Program of IAE conducts ecological restoration in the Pacific Northwest through on-the-ground restoration, development of ecologically appropriate seed mixes, cultivation of partnerships that promote regional conservation, and the advancement of restoration science techniques.

Studies have shown that Black, Indigenous and People of Color (BIPOC), women and other marginalized groups are less likely to apply for jobs unless they believe they meet every one of the qualifications as described in a job description. We are most interested in finding the best candidate for the job, and that candidate may be one who comes from a less traditional background. If you are interested in applying, we encourage you to think broadly about your background and qualifications for the role.

IAE supports diversity and equity, and we encourage applications from all groups of people. We recognize that the strength of IAE is in our people, and we believe that every employee has the right to work in surroundings that are free from all forms of unlawful discrimination and harassment. IAE does not and will not discriminate in employment and personnel practices, and our commitment to equal employment opportunity applies to every aspect of the employment relationship.

VACCINE REQUIREMENT: IAE has a mandatory Covid-19 vaccination policy. All employees are required to submit proof of vaccination prior to employment. Employees may request exceptions and reasonable accommodations for medical reasons or sincerely held religious beliefs. Any offer of employment will be contingent on complying with this policy.

QUALIFICATIONS:

- B.S. in a relevant field or equivalent experience.
- Mature, self-motivated, highly organized, and very comfortable working in and camping with a 2- to 4-person field crew.
- Must have a valid driver's license, be willing to travel, and be able to perform strenuous work in all weather conditions.
- Physical requirements include ability to hike 10+ miles in rugged terrain carrying a 30-lb load and work in a bent-over/kneeling/sitting position for long periods of time.

- Basic computer skills (MS Word, MS Excel) required; experience in GIS or electronic data collection applications (e.g., S1 mobile, Survey 123, Field Maps, ArcGIS Online) is preferred.
- One or more seasons of field ecology experience, with preference given to those with skills in vegetation monitoring, ecological restoration, birding, and identifying plants of the Pacific Northwest.

TO APPLY: You must complete the online [application form](#). In addition, you need to include a letter of interest stating when you will be available to start work (this is a MUST) and a resume. Please send the requested materials as a single PDF document to jobs@appliedeco.org no later than 11:59 PM on Sunday, January 8, 2023. *In the email subject line, please write the specific position title (at the top of each announcement) for which you are applying.*

You will be required to include the names and contact information for three references in your online application form. By listing a reference that gives us permission to contact them.

Applications must be received by **11:59 PM on January 8, 2023**. INCOMPLETE APPLICATIONS WILL NOT BE ACCEPTED. Non-U.S. residents must also include a copy of their work visa. Applications will be considered upon receipt. Please direct all inquiries to jobs@appliedeco.org.