



# Institute for Applied Ecology

*Dedicated to native ecosystem conservation, research, and education*

563 SW Jefferson Avenue, Corvallis OR 97333 phone: 541-753-3099

## Prairie Oak Inventory Crew Lead

Job Title: Prairie Oak Inventory Crew Lead

Office Location: Corvallis, Oregon

Status: Full time, temporary

Start date: April 17, 2023

End Date: TBD

Compensation: \$21.50/hr

Application period: December 2, 2023 – January 8, 2023 (application must be submitted by 11:59 pm)

The **Institute for Applied Ecology** ([www.appliedeco.org](http://www.appliedeco.org)) is hiring a seasonal crew leader to conduct prairie and oak habitat site assessments throughout the Northwest District of the Bureau of Land Management. Field work will involve a variety of botanical survey methods. The crew leader will work with program staff to manage field trip logistics, lead field work, and assist in data management and reporting. This position will be based in Corvallis, Oregon, and field work will take place throughout northwestern Oregon. Some out-of-town/overnight travel (accommodations include hotels and camping) may be required and field work will consist of 4-day hitches with weekends off.

The Institute for Applied Ecology (IAE) is a dynamic nonprofit organization whose mission is conservation of native species and habitats through restoration, research and education. The Habitat Restoration Program of IAE conducts ecological restoration in the Pacific Northwest through on-the-ground restoration, development of ecologically appropriate seed mixes, cultivation of partnerships that promote regional conservation, and the advancement of restoration science techniques.

Studies have shown that Black, Indigenous and People of Color (BIPOC), women and other marginalized groups are less likely to apply for jobs unless they believe they meet every one of the qualifications as described in a job description. We are most interested in finding the best candidate for the job, and that candidate may be one who comes from a less traditional background. If you are interested in applying, we encourage you to think broadly about your background and qualifications for the role.

IAE supports diversity and equity, and we encourage applications from all groups of people. We recognize that the strength of IAE is in our people, and we believe that every employee has the right to work in surroundings that are free from all forms of unlawful discrimination and harassment. IAE does not and will not discriminate in employment and personnel practices, and our commitment to equal employment opportunity applies to every aspect of the employment relationship.

**VACCINE REQUIREMENT:** IAE has a mandatory Covid-19 vaccination policy. All employees are required to submit proof of vaccination prior to employment. Employees may request exceptions and reasonable accommodations for medical reasons or sincerely held religious beliefs. Any offer of employment will be contingent on complying with this policy.

### QUALIFICATIONS:

- B.S. or M.S. (preferred) in a relevant field.
- Mature, self-motivated, highly organized, and comfortable directing a 2- to 4-person field crew with minimal supervision.
- Must have a valid driver's license, be willing to travel, and be able to perform strenuous work in all weather conditions.
- Physical requirements include ability to hike 10+ miles in rugged terrain carrying a 30-lb load and work in a bent-over/kneeling/sitting position for long periods of time.
- Basic computer skills (MS Word, MS Excel) required; experience in GIS or electronic data collection applications (e.g., S1 mobile, Survey 123, Field Maps, ArcGIS Online) is preferred.

- Two or more seasons of field research experience, with preference given to those with skills in vegetation monitoring, ecological restoration, birding, identifying plants of the Pacific Northwest, and crew supervision.

**TO APPLY:** You must complete the online [application form](#). In addition, you need to include a letter of interest stating when you will be available to start work (this is a MUST) and a resume. Please send the requested materials as a single PDF document to [jobs@appliedeco.org](mailto:jobs@appliedeco.org) no later than 11:59 PM on Sunday, January 8, 2023. *In the email subject line, please write the specific position title (at the top of each announcement) for which you are applying.*

You will be required to include the names and contact information for three references in your online application form. By listing a reference that gives us permission to contact them.

Applications must be received by **11:59 PM on January 8, 2023**. INCOMPLETE APPLICATIONS WILL NOT BE ACCEPTED. Non-U.S. residents must also include a copy of their work visa. Applications will be considered upon receipt. Please direct all inquiries to [jobs@appliedeco.org](mailto:jobs@appliedeco.org).