



# Institute for Applied Ecology

*Dedicated to native ecosystem conservation, research, and education*  
563 SW Jefferson Avenue, Corvallis OR 97333 phone: 541-753-3099

## Habitat Restoration Field Technician Job Announcement

Job Title: Habitat Restoration Field Technician 2

Office Location: Corvallis, Oregon

Status: Full-time, seasonal

Period of work: April 3, 2023 – December 1, 2023

Compensation: \$20.50/hr., plus benefits

Application period: December 2, 2023 – January 8, 2023 (application must be submitted by 11:59 pm)

The **Institute for Applied Ecology** ([www.appliedeco.org](http://www.appliedeco.org)) is hiring a full-time, seasonal technician to assist in a variety of tasks associated with the maintenance of restoration sites in the Willamette Valley. This position is supported by grant funding.

The Institute for Applied Ecology (IAE) is a dynamic nonprofit organization whose mission is conservation of native species and habitats through restoration, research and education. The Habitat Restoration Program of IAE conducts ecological restoration in the Pacific Northwest through on-the-ground restoration, development of ecologically appropriate seed mixes, cultivation of partnerships that promote regional conservation, and the advancement of restoration science techniques.

As part of the Habitat Restoration team, the technician will enhance habitats that support rare plants (e.g., Kincaid's lupine and Willamette daisy) and wildlife (e.g., Fender's blue butterfly and streaked horned lark) using a variety of restoration techniques (e.g., hand weeding, mowing, herbicide application, flame weeding, planting and seeding). Job may include occasional overnight travel.

Studies have shown that Black, Indigenous and People of Color (BIPOC), women and other marginalized groups are less likely to apply for jobs unless they believe they meet every one of the qualifications as described in a job description. We are most interested in finding the best candidate for the job, and that candidate may be one who comes from a less traditional background. If you are interested in applying, we encourage you to think broadly about your background and qualifications for the role.

IAE supports diversity and equity, and we encourage applications from all groups of people. We recognize that the strength of IAE is in our people, and we believe that every employee has the right to work in surroundings that are free from all forms of unlawful discrimination and harassment. IAE does not and will not discriminate in employment and personnel practices, and our commitment to equal employment opportunity applies to every aspect of the employment relationship.

**VACCINE REQUIREMENT:** IAE has a mandatory Covid-19 vaccination policy. All employees are required to submit proof of vaccination prior to employment. Employees may request exceptions and reasonable accommodations for medical reasons or sincerely held religious beliefs. Any offer of employment will be contingent on complying with this policy.

### **SPECIFIC DUTIES**

- Implement habitat restoration activities developed by Restoration Ecologist
  - Identify and document invasive species
  - Apply herbicides
  - Remove invasive species using hand tools
  - Clear brush using motorized equipment such as weed-eaters and chainsaws

- o Clean and maintain restoration equipment, power tools and storage areas
- Monitor restoration sites
  - o Conduct site assessments, photo monitoring and written site descriptions
  - o Enter and summarize data on a computer
- Collect, document and process seed from native plant species
- Maintain daily records of field work and computer-based herbicide application logs
- Coordinate with a variety of partners, including landowners
- Work in collaboration with contractors and provide project oversight and supervision of work crews
- Create and manipulate maps using mapping software such as ArcGIS and Google Earth
- Use a GPS device and aerial photos to map project activities and invasive species and navigate to remote sites
- Coordinate volunteer work parties and assist with public outreach events
- Possible overnight travel to complete work on project sites

## QUALIFICATIONS

- A positive attitude and good communication skills
- Attention to detail
- Interest in habitat restoration, botany, ecology and horticulture
- Plant identification skills (including common weeds)
- Valid driver's license
- Ability to read maps and aerial photos (or enthusiastic willingness to learn)
- Ability to work long hours in hot and dry or cold and wet conditions with potential exposure to poison oak and stinging insects (wasps, bees)
- Ability to hike up to three miles carrying a 40-pound pack and work in a bent-over/kneeling/sitting position for long periods of time. Ability to lift 80 pounds.
- Have an Oregon Commercial Pesticide applicator's license or be willing to get an Immediately Supervised Trainee license
- Proficiency in commonly used computer software such as Microsoft Office applications
- Extra consideration will be given to applicants with experience applying herbicides and/or operating and maintaining mechanical equipment

**TO APPLY:** You must complete the online [application form](#). In addition, you need to include a letter of interest stating when you will be available to start work (this is a MUST) and a resume. Please send the requested materials as a single PDF document to [jobs@appliedeco.org](mailto:jobs@appliedeco.org). *In the email subject line, please write the specific position title (at the top of each announcement) for which you are applying.*

You will be required to include the names and contact information for three references in your online application form. By listing a reference that gives us permission to contact them.

Applications must be received by **11:59 PM on January 8, 2023**. INCOMPLETE APPLICATIONS WILL NOT BE ACCEPTED. Non-U.S. residents must also include a copy of their work visa. Applications will be considered upon receipt. Please direct all inquiries to [jobs@appliedeco.org](mailto:jobs@appliedeco.org).