Position Description: The Conservation Research Program at the Institute for Applied Ecology will be hiring a seasonal crew leader to work on a project conducting rare plant surveys in Idaho. Field work will involve a variety of botanical survey methods. Crew leader will work with program staff to manage field trip logistics, lead field work, and assist in data management and report completion. Positions will be based in Idaho, and field work will be conducted throughout the Shoshone and Jarbidge BLM Districts. Out-of-town/overnight travel (accommodations include hotels and camping) is required, and field work will likely consist of 4- to 5-day hitches with weekends off. Duty-station is likely to vary during the season (logistics will be determined prior to field sampling), to follow the progression of plant phenology. For the 2021 crew’s perspective on the field season, please read the blog post here.

Start Date: April 11th, 2022
End Date: July 15th, 2022

Qualifications:
- B.S. in a relevant field or equivalent experience
- Mature, self-motivated, highly organized, and comfortable directing a 2- to 4-person field crew with minimal supervision
- Must have a valid driver's license, be willing to travel, and be able to perform strenuous work in all weather conditions
- Physical requirements include ability to hike 10+ miles in rugged terrain carrying a 30-lb load and work in a bent-over/kneeling/sitting position for long periods of time
- Basic computer skills (MS Word and MS Excel) required; experience in GIS and electronic data collection applications (e.g., S1 mobile, Collector, FieldMaps, Survey 123) is preferred
- 2 or more seasons of field research experience, with preference given to those with skills in vegetation monitoring and inventory protocol, identifying plants of the Intermountain West, and crew supervision.

Compensation: $22/hr+ depending on experience, plus travel expenses associated with overnight field work (food and lodging). Housing is not provided. This is a full-time temporary position with paid holidays and sick leave.

Vaccine Requirement: In compliance with federal guidelines, IAE has a mandatory Covid-19 vaccination policy. All employees are required to submit proof of vaccination prior to employment. Applicants may request exceptions and reasonable accommodations for medical or religious reasons. Any offer of employment will be contingent on complying with this policy.

To Apply: You must complete the online application form. In addition, you need to include a letter of interest stating when you will be available to start work (this is a MUST), resume, transcripts (unofficial is fine) as a single PDF document emailed to jobs@appliedeco.org no later than Sunday, January 2, 2022. In the email subject line, please write the specific position title (at the top of each announcement) for which you are applying.

You will be required to include the names and contact information for three references in your online application form. AT LEAST ONE reference must be from a supervisor from a work experience.

Incomplete Applications Will NOT Be Accepted. Non-U.S. residents must also include a copy of their work visa. Applications will be considered upon receipt. If you are applying for more than one position at IAE, please send separate application emails for each position, and include the job title in the subject line. Please direct all inquiries to jobs@appliedeco.org.

Studies have shown that Black, Indigenous and People of Color (BIPOC), women and other marginalized groups are less likely to apply for jobs unless they believe they meet every one of the qualifications as described in a job description. We are most interested in finding the best candidate for the job, and that candidate may be one who comes from a less traditional background. If you are interested in applying, we encourage you to think broadly about your background and qualifications for the role.
IAE supports diversity and equity, and we encourage applications from all groups of people. We recognize that the strength of IAE is in our people, and we believe that every employee has the right to work in surroundings that are free from all forms of unlawful discrimination and harassment. IAE does not and will not discriminate in employment and personnel practices, and our commitment to equal employment opportunity applies to every aspect of the employment relationship.