



# Institute for Applied Ecology

*Dedicated to native ecosystem conservation, research, and education*

563 SW Jefferson Ave., Corvallis OR 97333 phone: 541-753-3099

## Conservation Research Paid Equity Internships

*Do you love plants and wildlife? Are you inspired by hands-on work conserving and restoring threatened and endangered species and restoring critical habitats?*

The **Institute for Applied Ecology** (<http://appliedeco.org/>) is now accepting applications for two full-time 12 month internship positions. These are paid positions with benefits and are intended to provide experience to individuals from underrepresented groups considering conservation biology or restoration ecology as a career. These internships are an opportunity to gain experience in aspects of conservation biology, restoration ecology, ecological education, rare plant propagation, botany, and field research. While working in IAE's various programmatic areas and under the mentorship of IAE staff, interns will experience a full annual cycle of conservation activities including substantial field and office based activities throughout the year.

Interns will work on a variety of projects throughout the state of Oregon, including rare plant habitat surveys, threatened and endangered species research and monitoring, invasive species management, habitat restoration, environmental education, and plant propagation. The positions are based in Corvallis, Oregon, but during the field season, up to 50% of the work is conducted out-of-town/overnight (accommodations include hotels and camping). Internships will last from April 11<sup>th</sup>, 2022 to April 8<sup>th</sup> 2023. For more information about the types of projects interns work on, please visit: <https://appliedeco.org/about/programs/>

### Internship program goals and objectives:

- Introduces early career individuals to conservation careers
- Helps to establish a pathway for individuals from underrepresented communities into natural resource related professions
- Provides experience in many facets of applied species and habitat conservation work
- Provides career guidance for conservation-related fields
- Builds natural history and field research skills
- Raises awareness of conservation issues in Oregon

### Qualifications:

- Keen interest in conservation biology, restoration ecology, and botany
- Plant identification skills (or enthusiastic willingness to learn)
- Potential for research
- Attention to detail
- Ability to work long hours in hot, dry and cold, wet conditions with exposure to poison oak
- Ability to hike up to 5 miles carrying a 30 pound pack and work in a bent-over/kneeling/sitting position for long periods of time
- Clear, direct communication skills
- Preferred: B.S. in a related field

**Compensation:** \$17.00/hr, paid monthly, health benefits, plus travel expenses associated with overnight field work (food and lodging). Housing in Corvallis is not provided.

**VACCINE REQUIREMENT:** In compliance with federal guidelines, IAE has a mandatory Covid-19 vaccination policy. All employees are required to submit proof of vaccination prior to employment. Applicants

may request exceptions and reasonable accommodations for medical or religious reasons. Any offer of employment will be contingent on complying with this policy.

**To Apply:** You must complete the online [application form](#). In addition, you need to include a letter of interest stating when you will be available to start work (this is a MUST) and a resume emailed to [jobs@appliedeco.org](mailto:jobs@appliedeco.org) no later than Sunday, January 30, 2022. *In the subject line, please write the position "Internship application."*

You will be required to include the names and contact information for three references in your online application form.

INCOMPLETE APPLICATIONS WILL NOT BE ACCEPTED. Non-U.S. residents must also include a copy of their work visa. Applications will be considered upon receipt. Please direct all inquiries to [jobs@appliedeco.org](mailto:jobs@appliedeco.org).

Studies have shown that Black, Indigenous and People of Color (BIPOC), women and other marginalized groups are less likely to apply for jobs unless they believe they meet every one of the qualifications as described in a job description. We are most interested in finding the best candidate for the job, and that candidate may be one who comes from a less traditional background. If you are interested in applying, we encourage you to think broadly about your background and qualifications for the role.

*IAE supports diversity and equity, and we encourage applications from all groups of people. We recognize that the strength of IAE is in our people, and we believe that every employee has the right to work in surroundings that are free from all forms of unlawful discrimination and harassment. IAE does not and will not discriminate in employment and personnel practices, and our commitment to equal employment opportunity applies to every aspect of the employment relationship.*