



Institute for Applied Ecology

Dedicated to native ecosystem conservation, research, and education
563 SW Jefferson Avenue, Corvallis OR 97333 phone: 541-753-3099

Idaho Rare Plant Survey Crew Leader(s)

POSITION DESCRIPTION: The **Institute for Applied Ecology** will be hiring 2 seasonal crew leaders to work on a project conducting rare plant surveys throughout the state of Idaho. Field work will involve a variety of botanical survey methods. Crew leaders will work with program staff to manage field trip logistics, lead field work, and assist in data management and report completion. Positions will be based in Idaho, and field work will be conducted throughout the 4 BLM Districts in Idaho (Coeur d'Alene, Boise, Twin Falls, and Idaho Falls). Out-of-town/overnight travel (accommodations include hotels and camping) is required, and field work will likely consist of 4- to 5-day hitches with weekends off. Duty-station is likely to vary during the season (logistics will be determined prior to field sampling), to follow the progression of plant phenology.

START DATE: early- to mid-April (some flexibility)

END DATE: mid-August (some flexibility)

QUALIFICATIONS:

- B.S. or M.S. (preferred) in a relevant field
- Mature, self-motivated, highly organized, and comfortable directing a 2- to 4-person field crew with minimal supervision
- Must have a valid driver's license, be willing to travel, and be able to perform strenuous work in all weather conditions
- Physical requirements include ability to hike 10+ miles in rugged terrain carrying a 30-lb load and work in a bent-over/kneeling/sitting position for long periods of time
- Basic computer skills (word processing and spreadsheet applications) required; experience in GIS is a plus
- 2 or more seasons of field research experience, with preference given to those with skills in vegetation monitoring and inventory protocol, identifying plants of the Intermountain West, and crew supervision.

COMPENSATION: \$18.00-20.00/hr depending on experience, plus travel expenses associated with overnight field work (food and lodging). Housing is not provided, but a stipend of \$300 will be available to help defer housing costs. This is a full-time temporary position with no benefits.

TO APPLY: You must complete the online [application form](#). In addition, you need to include a letter of interest stating when you will be available to start work (this is a MUST), resume, transcripts (unofficial is fine) as a single PDF document emailed to jobs@appliedeco.org no later than Friday, January 31, 2020. *In the email subject line, please write the specific position title (at the top of each announcement) for which you are applying.*

You will be required to include the names and contact information for three references in your online application form. AT LEAST ONE reference must be from a supervisor from a work experience.

INCOMPLETE APPLICATIONS WILL NOT BE ACCEPTED. Non-U.S. residents must also include a copy of their work visa. Applications will be considered upon receipt. Please direct all inquiries to jobs@appliedeco.org.

IAE supports diversity and equity, and we encourage applications from all groups of people. We recognize that the strength of IAE is in our people, and we believe that every employee has the right to work in surroundings that are free from all forms of unlawful discrimination and harassment. IAE does not and will not discriminate in employment and personnel practices, and our commitment to equal employment opportunity applies to every aspect of the employment relationship.