



Institute for Applied Ecology

Dedicated to native ecosystem conservation, research, and education

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Job Announcement: Native Plant Materials Technician

The **Institute for Applied Ecology** (www.appliedeco.org) is seeking one technician for field work this spring and summer based in Corvallis, Oregon. The Plant Materials Technician will work closely with the Plant Materials team to help cultivate, propagate, and collect native plant materials. This position will be split between tending to the fields at our native plant farm (67%) and collecting seeds for the Seeds of Success program in remote areas in Western Oregon (33%). The Plant Materials Technician will be a key member of our small team working to increase the supply of native species (common and rare) for ecological restoration projects. Applicants with interest in small scale native plant farming, horticulture, seed collection, conservation biology, and restoration ecology are strongly encouraged to apply. This position will start as early as mid-April and will last until July 24th with the possibility of extension. Some flexibility in start date is acceptable; applicants are encouraged to inquire with IAE staff about their specific calendar of availability if it does not clearly lie within the dates listed here. Please note that this position will require and be able to be in observance of all COVID-19 social distancing guidance.

Qualifications:

- Experience with and physical ability to engage in repetitive manual labor tasks such as weeding, hoeing, and planting for extended periods of time. Physical stamina and ability to maintain focus on work is a must.
- Clear, direct communication skills and good interpersonal skills.
- Excellent observational skills and attention to detail.
- Ability to work independently and as part of a team.
- Ability to learn to identify all plant species present on the farm in all stages of growth.
- Ability to work long hours in potentially adverse weather conditions.
- Capacity to work in a bent-over, kneeling, or standing position for significant periods of time.
- Willingness to work in an environment where agricultural chemicals are used.
- Must be able to lift at least 50 lbs.
- Current U.S. driver's license and good driving record.

Compensation: \$15.00/hr. Housing in Corvallis is not provided. This is a full-time temporary position.

To Apply: Submit a letter of interest stating when you will be available to start work and resume as a single PDF document emailed to jobs@appliedeco.org with the subject line "Native Plant Materials Technician Application." Applications will be reviewed on a rolling basis until the position is filled.

INCOMPLETE APPLICATIONS WILL NOT BE ACCEPTED. Non-U.S. residents must also include a copy of their work visa. Please direct all inquiries to ian@appliedeco.org.

IAE supports diversity and equity, and we encourage applications from all groups of people. We recognize that the strength of IAE is in our people, and we believe that every employee has the right to work in surroundings that are free from all forms of unlawful discrimination and harassment. IAE does not and will not discriminate in employment and personnel practices, and our commitment to equal employment opportunity applies to every aspect of the employment relationship.