

**Job Announcement: Native Seed Collection Technician (4 positions)  
Idaho Rare Plant Survey Technician (2 positions)**

The Institute for Applied Ecology (IAE) is a dynamic nonprofit organization whose mission is to conserve native species and habitats through restoration, research and education. IAE will be hiring 6 seasonal technicians; 4 to conduct seed collections as part of the Seeds of Success (SOS) program administered by the Bureau of Land Management (BLM), and 2 to conduct rare plant surveys throughout the state of Idaho, also partnering with the BLM. Technicians will work with their crew leader and program staff to prepare field equipment, conduct field work, and assist in data management. Seed collection positions are based in Vale, Oregon; Prineville, Oregon; and Ukiah, California. Rare plant survey positions are based in Boise and Idaho Falls, Idaho. All positions are field-based and will work four consecutive 10-hour days, typically camping in remote locations during the work week.

**START DATE:** April 27 or May 4, 2020

**END DATE:** August 7 or 14, 2020 (some flexibility)

**Specific Responsibilities of Technician:**

- Conduct fieldwork: monitor phenology of target species, collect botanical voucher specimens, assess seed quality and collect native seeds, record site data, map plant populations, document activities, and prepare seed for shipping
- Collaborate closely with IAE Plant Materials and/or Conservation Research teams in Corvallis
- Communicate with land managers or partners to facilitate access to collection and survey sites; represent IAE in a professional manner
- Manage data and ensure quality control
- Prioritize safety; adhere to check-in/check-out procedures and communications via cell phone or InReach device to ensure crew safety

**Minimum Qualifications:**

- Plant identification skills and experience using technical keys and collecting plant vouchers
- Excellent communication skills
- Highly organized and detail-oriented
- Outgoing, energetic, and flexible
- Data management experience; experience with Excel
- Experience with electronic data collection (tablets, Survey123)
- Experience using GPS
- Must have a valid driver's license and ability to drive a 4WD vehicle on rugged, off-highway gravel or dirt roads
- Comfortable in a backcountry setting: ability to work long hours in adverse weather conditions while maintaining attention to the task and crew safety
- Ability to work in bent-over, kneeling, or standing positions for significant periods of time
- Ability to lift at least 40 lbs. and hike up to 6 miles per day

**Preferred Skills:**

- B.S. or B.A. in a relevant field
- One or more seasons of field research experience, with preference given to those with skills in seed collection and/or identifying plants of the Intermountain West
- First Aid certification
- Experience using ArcGIS software

**COMPENSATION:** \$15.00-18.00/hr depending on experience, plus travel expenses associated with overnight field work (food and lodging). Housing is not provided, but a stipend of \$300 per month will be provided to help defer housing costs. This is a full-time temporary position with no benefits.

**TO APPLY:** Email a letter of interest, resume, and contact information for three references (at least one must be from a supervisor from a work experience) as a single PDF document to [jobs@appliedeco.org](mailto:jobs@appliedeco.org) no later than **Friday, March 20, 2020**. The subject line of your email must be *IAE 2020 General Technician Application*. Please indicate which position you are most interested in. **Applications will be considered as they are received!**

**INCOMPLETE APPLICATIONS WILL NOT BE ACCEPTED.** Non-U.S. residents must also include a copy of their work visa. Applications will be considered upon receipt. If you are applying for more than one position at IAE, please send separate application emails for each position, and include the job title in the subject line. Please direct all inquiries to [jobs@appliedeco.org](mailto:jobs@appliedeco.org).

*IAE supports diversity and equity, and we encourage applications from all groups of people. We recognize that the strength of IAE is in our people, and we believe that every employee has the right to work in surroundings that are free from all forms of unlawful discrimination and harassment. IAE does not and will not discriminate in employment and personnel practices, and our commitment to equal employment opportunity applies to every aspect of the employment relationship.*