



Institute for Applied Ecology

Dedicated to native ecosystem conservation, research, and education

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Conservation Research Paid Internships - 2020

The **Conservation Research Program** at the **Institute for Applied Ecology** (<http://appliedeco.org/>) will be hiring two-four interns this summer for field work and related activities. Our paid positions are intended to provide field experience to individuals considering conservation biology or restoration ecology as a career. Internships are partially supported by the Native Plant Society of Oregon, and interns are expected to write a short article for the NPSO Bulletin and contribute to our research blog, but the majority of the internship will focus on gaining hands-on field experience working on many different projects. Interns should expect to be in the field throughout the majority of the season, with minimal office time.

Interns will work on a variety of projects throughout the state of Oregon, including rare plant habitat surveys, threatened and endangered species research and monitoring, and invasive species research. Position is based in Corvallis, Oregon, but up to 50% of the work is conducted out-of-town/overnight (accommodations include hotels and camping). Internships will start the week of April 6th or 13th (some flexibility). Internships will last until June 19th, with the potential for extension. For more information about the types of projects interns work on, please visit:

<http://appliedeco.org/programs/research/>

Qualifications:

- Interest in conservation biology, restoration ecology, and botany
- Plant identification skills (or enthusiastic willingness to learn)
- Research experience
- Attention to detail
- Ability to work long hours in hot, dry and cold, wet conditions with exposure to poison oak
- Ability to hike up to 5 miles carrying a 30 pound pack and work in a bent-over/kneeling/sitting position for long periods of time
- Clear, direct communication skills.

Compensation: \$13.00/hr, paid monthly, plus travel expenses associated with overnight field work (food and lodging). *** Housing in Corvallis is not provided *** Applicants are encouraged to inquire about IAE's Pay Advance policy if you need assistance in meeting financial obligations prior to the first pay period.

To Apply: You must complete the online [application form \(click here\)](#). Also include; a letter of interest stating when you will be available to start work, resume, and transcripts (unofficial is fine) as a single PDF document emailed to jobs@appliedeco.org no later than Friday, January 31, 2020. *In the subject line, please write the position title for which you are applying.*

If you are applying for more than one position at IAE, please send separate application emails for each position, and include the job title in the subject line.

You will be required to include the names and contact information for three references in your online application form. AT LEAST ONE reference must be from a supervisor from a work experience.

INCOMPLETE APPLICATIONS WILL NOT BE ACCEPTED. Non-U.S. residents must also include a copy of their work visa. Applications will be considered upon receipt. Please direct all inquiries to jobs@appliedeco.org.

IAE supports diversity and equity, and we encourage applications from all groups of people. We recognize that the strength of IAE is in our people, and we believe that every employee has the right to work in surroundings that are free from all forms of unlawful discrimination and harassment. IAE does not and will not discriminate in employment and personnel practices, and our commitment to equal employment opportunity applies to every aspect of the employment relationship.