



# Institute for Applied Ecology

*Dedicated to native ecosystem conservation, research, and education*  
563 SW Jefferson Avenue, Corvallis OR 97333 phone: 541-753-3099 fax: 541-753-3098

## Post-fire Seeding Assessment Crew Leader

**POSITION DESCRIPTION:** The **Institute for Applied Ecology** will be hiring 1 seasonal crew lead to work on a project conducting an assessment of post-fire seeding success in the Twin Falls, ID BLM District. Field work will involve botanical surveys, using Assessment, Inventory, and Monitoring protocols. Crew leader will work with program staff to manage field trip logistics, lead field work, and assist in data management and report completion. Position is based in Corvallis, Oregon, but 100% of the field work will be conducted in the Twin Falls BLM District in Idaho. Out-of-town/overnight (accommodations include hotels and camping) is required, and field work will consist of an 8-day-on/6-day-off schedule (Wednesday-Wednesday). At the conclusion of field data collection, position will be continued in the IAE office in Corvallis, OR.

**START DATE:** early- to mid-April (some flexibility)

**END DATE:** early-August (some flexibility)

**\*\*NOTE—Dates are the best projections, but some flexibility is possible due to ensuring timing of sampling to appropriate plant phenology. Updated information will be provided as it becomes available, although we expect the actual dates to be very close to the stated ranges.**

### QUALIFICATIONS:

- BS or M.S. (preferred) in a relevant field
- Mature, self-motivated, highly organized, and comfortable directing a 2-4 person field crew with minimal supervision
- Must have a valid driver's license, be willing to travel, and be able to perform strenuous work in all weather conditions
- Physical requirements include ability to hike 10+ miles in rugged terrain carrying a 30-lb load and work in a bent-over/kneeling/sitting position for long periods of time
- Basic computer skills (word processing and spreadsheet applications) required; experience in GIS is a plus
- 2 or more seasons of field research experience, with preference given to those with skills in plant identification and vegetation sampling (preference given to those with AIM experience).

**COMPENSATION:** \$18.00-19.00/hr depending on experience, plus travel expenses associated with overnight field work (food and lodging). Housing in Corvallis is not provided. This is a full-time temporary position with no benefits.

**TO APPLY:** You must complete the online [application form](#). In addition, you need to include a letter of interest stating when you will be available to start work (this is a MUST), resume, transcripts (unofficial is fine) as a single PDF document emailed to [jobs@appliedeco.org](mailto:jobs@appliedeco.org) no later than Friday, February 8, 2019. *In the subject line, please write the position type (internship, technician, crew lead) for which you are applying.*

You will be required to include the names and contact information for three references in your online application form. AT LEAST ONE reference must be from a supervisor from a work experience.

**If you are applying to more than one position at IAE, please indicate the positions in your cover letter.**

**INCOMPLETE APPLICATIONS WILL NOT BE ACCEPTED.** Non-U.S. residents must also include a copy of their work visa. Applications will be considered upon receipt. Please direct all inquiries to [jobs@appliedeco.org](mailto:jobs@appliedeco.org).

*IAE supports diversity and equity, and we encourage applications from all groups of people. We recognize that the strength of IAE is in our people, and we believe that every employee has the right to work in surroundings that are free from all forms of unlawful discrimination and harassment. IAE does not and will not discriminate in employment and personnel practices, and our commitment to equal employment opportunity applies to every aspect of the employment relationship.*