



Institute for Applied Ecology

Dedicated to native ecosystem conservation, research, and education

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Native Plant Farm Assistant

The **Institute for Applied Ecology** (www.appliedeco.org) will be hiring one or more Native Plant Farm Assistants for field work this spring and summer. The Farm Assistants will work independently and with the Farm Manager and other IAE staff to help cultivate, propagate, and collect plant materials produced on the farm. The plants and seeds will then be used in prairie and oak ecosystem restoration projects throughout the Willamette Valley and on the Oregon Coast. The majority of time in this position will be spent tending to planted fields located just East of the Willamette River in Corvallis. Duties will largely emphasize weeding, planting, and seed harvest. Farm Assistants will be given the opportunity to learn about the various tools and equipment used in the cultivation of native plant materials, identification and eradication of common weed species, and the stages of plant propagation from start to finish. Applicants with interest in small scale native plant farming, horticulture, conservation biology, restoration ecology, and/or botany are strongly encouraged to apply. This position will start on March 18th and will last until July 12th with the possibility of extension. Start date is potentially flexible.

Qualifications:

- Experience with and physical ability to engage in repetitive manual labor tasks such as weeding, hoeing, and planting for extended periods of time. Physical stamina and ability to maintain focus on work is a must.
- Excellent observational skills and attention to detail.
- Ability to learn to identify all weeds and desirable plant species present on the farm in all stages of growth.
- Ability to work long hours in potentially adverse weather conditions.
- Capacity to work in a bent-over, kneeling, or standing position for significant periods of time.
- Comfort working in an environment where farming equipment and agricultural chemicals are used.
- Clear, direct communication skills and good interpersonal skills.
- Must be able to lift at least 50 lbs.
- Current U.S. driver's license.

Compensation: \$13.00/hr. Housing in Corvallis is not provided. This is a full-time temporary position with no benefits.

To Apply: You must complete the online [application form](#). In addition, you need to submit a letter of interest stating when you will be available to start work (this is a MUST) and resume as a single PDF document emailed to jobs@appliedeco.org with the subject line "Native Plant Farm Assistant Application." Applications will be reviewed on a rolling basis beginning February 4 until the position is filled.

If you are applying to more than one position at IAE, indicate the positions in your cover letter.

INCOMPLETE APPLICATIONS WILL NOT BE ACCEPTED. Non-U.S. residents must also include a copy of their work visa. Applications will be considered upon receipt. Please direct all inquiries to ian@appliedeco.org.

IAE supports diversity and equity, and we encourage applications from all groups of people. We recognize that the strength of IAE is in our people, and we believe that every employee has the right to work in surroundings that are free from all forms of unlawful discrimination and harassment. IAE does not and will not discriminate in employment and personnel practices, and our commitment to equal employment opportunity applies to every aspect of the employment relationship.