



Institute for Applied Ecology

Dedicated to native ecosystem conservation, research, and education

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Golden Paintbrush Recovery Internships

The **Institute for Applied Ecology** (<https://appliedeco.org/>) will hire up to two interns this year for field work focused on monitoring populations of the threatened golden paintbrush (*Castilleja levisecta*) in the Willamette Valley of Oregon. The interns will also have the opportunity to sample for Bradshaw's lomatium (*Lomatium bradshawii*), Kincaid's lupine (*Lupinus oregonus*), and Nelson's checkermallow (*Sidalcea nelsoniana*) in Benton County. These paid positions are intended to provide field experience to individuals considering conservation biology or restoration ecology as a career, while contributing directly to the conservation and recovery of rare species. The majority of time will be spent visiting sites where the species have been intentionally reintroduced and monitoring the populations to estimate the total population size. The work will involve walking, hiking, stooping, kneeling, carrying medium to light loads, recording data, entering data into computers, and other associated tasks. The positions are based in Corvallis, Oregon with field work throughout the Willamette Valley. These internships will be from April 15 through June 21, 2019.

Qualifications:

- Interest in conservation biology, restoration ecology, and botany
- Plant identification skills (or enthusiastic willingness to learn)
- Research experience
- Ability to navigate off-trail using GPS
- Attention to detail
- Ability to work long hours in hot, dry and cold, wet conditions with potential for exposure to poison oak, including having appropriate field gear for conditions
- Ability to walk, hike, stoop, kneel, carry medium to light loads

Compensation: \$12.50/hr, paid monthly. Housing in Corvallis is not provided.

To apply: You must complete the online [application form](#). In addition, you need to include a letter of interest stating when you will be available to start work (this is a MUST), resume, transcripts (unofficial is fine) as a single PDF document emailed to jobs@appliedeco.org no later than Friday, February 1, 2019. *In the subject line, please write the position type (internship, technician, crew lead) for which you are applying.*

You will be required to include the names and contact information for three references in your online application form. AT LEAST ONE reference must be from a supervisor from a work experience.

Note: Due to the short duration of the flowering season for golden paintbrush, applicants who are unavailable for the period April 15 through June 21 will not be considered.

If you are applying to more than one position at IAE, please indicate the positions in your cover letter.

INCOMPLETE APPLICATIONS WILL NOT BE ACCEPTED. Non-U.S. residents must also include a copy of their work visa. Applications will be considered upon receipt. Please direct all inquiries to jobs@appliedeco.org.

IAE supports diversity and equity, and we encourage applications from all groups of people. We recognize that the strength of IAE is in our people, and we believe that every employee has the right to work in surroundings that are free from all forms of unlawful discrimination and harassment. IAE does not and will not discriminate in employment and personnel practices, and our commitment to equal employment opportunity applies to every aspect of the employment relationship.